



Leslie Turk &lt;leslie@thecurrentla.com&gt;

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## UL Response

1 message

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**Eric B Maron** <eric.maron@louisiana.edu>

Wed, Sep 28, 2022 at 4:35 PM

To: Leslie Turk <leslie@thecurrentla.com>

Cc: Jennifer H Stephens <jennifer.stephens@louisiana.edu>, James A Savage <james.savage@louisiana.edu>

Dear Leslie,

Thank you for the opportunity to respond to your questions.

As previously communicated, personnel documents, including but not limited to evaluations, reprimands, apologies, disciplinary actions, etc. are exempt from the Louisiana Public Records Act pursuant to LSA 44:1(A)(2)(a) and LSA-Const. Art. 1, Sec. 5.

Mr. Guillory was an adjunct instructor from December 2011 to May 2013. His services were again retained in August 2020, and he is teaching this fall. The University hires adjunct faculty members on a temporary, semester-by-semester basis to supplement permanent faculty. Adjunct faculty members are assigned at the discretion of department heads if their services will enable the University to meet course needs; these decisions are driven by departments and colleges. The University assigns more than 200 adjunct faculty members during any given semester on an as-needed basis.

In 2020, Mr. Guillory expressed interest in teaching at the University and shared his résumé with the provost. The provost then sent it to multiple departments where it seemed Mr. Guillory was qualified to teach, as is common practice. The Department of Economics and Finance in the Moody College of Business had a need for additional adjunct instructors in business law at that time; the department head reviewed personnel files of those who had served previously in this role, including that of Mr. Guillory. The chair conducted a comprehensive review and interviewed Mr. Guillory, found him qualified to teach this in-demand course, and hired him.

The University president did not play any role in the hiring/rehiring of Mr. Guillory as an adjunct instructor, nor does he play a role in the hiring of any adjuncts.

After Mr. Guillory was hired to teach in 2020, UL Police conducted a walk-through with Mr. Guillory's security detail at their request to familiarize them with the building where he would teach. UL Police offered a parking spot in the police parking lot for the security detail, as they do for all visiting law enforcement vehicles, marked or unmarked, that are on campus. When Mr. Guillory was teaching, it was common for security to wait outside the class for him.

The University has numerous business relationships with Lafayette Consolidated Government, as it does with city and parish governments in areas where it operates. Many of these relationships predate Mr. Guillory's election, and the University has not received – nor does it expect – any special benefit because of Mr. Guillory's position.

Eric B. Maron  
Senior Communications Representative  
Office of Communications and Marketing  
University of Louisiana at Lafayette  
Martin Hall, Room 319  
P.O. Box 43567

Lafayette, LA 70504  
(337) 482-6842 (o)  
(337) 654-7893 (c)