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Mr. Joshua Guillory
317 E. University Avenue
Lafayette, LA 70503

Dear Josh:

Thank you for meeting with _____ and I recently regarding the student incident that occurred in your BLAW 310 class and to discuss issues relative to your teaching at UL Lafayette. I have completed my investigation of the student incident, and as you might expect, there were multiple sides to the story. Although the student indicated that he felt singled out because of his allegiance to the Alabama sports program, the majority of students I spoke with felt that he had been disrespectful in the way he handled the situation. Consequently, I have met with the student to discuss the incident and to provide guidance on how to handle such life situations in the future.

One thing that alarmed me even more than the incident was your students' reactions when asked to speak with me about the situation. Many of the students asked if they could wait until after grades were posted for fear that there would be consequences for speaking out. When I probed into this further, it became apparent that their fear stemmed from your reaction and discussion with the class after we met last month regarding your canceling class and failure to attend class on an exam day. The students indicated that you told the class that someone had turned you in and after that point, you no longer provided study guides for exams. This could have been a coincidence, but it gave the perception that you were punishing them for your having been reprimanded. Additionally, this is contrary to what you told me when I specifically asked what you had told your students about our first meeting.

Josh, I found your behavior in our last meeting to be equally as disrespectful as you claim the student was to you in class. Also, after two discussions with you regarding the proper procedure for canceling class and following chain of command, you failed to notify me that you would not be giving the final exam yourself but rather had your secretary administer the exam when we had specifically discussed that this was not acceptable practice. Given the issues we have faced this semester, _____ and I believe it would be best that you not teach legal studies classes at UL Lafayette at this time. Perhaps this decision can be mutually reconsidered in the future when you have more time to commit to the classes and are prepared to follow appropriate departmental procedures.

Sincerely,